

**AATF Board of Directors  
Minutes December 13, 2021  
Location: In-Person and Virtual via Zoom**

1. Call to Order
  - 1.1. Suzanne Larkin called the meeting to order at 5:32 pm.
2. Suzanne conducted a roll call.

	Jan 11	Feb 8	Mar 8	Apr 19	May 17	Jun 21	Jul 19	Aug 16	Sep 20	Oct 18	Nov 15	Dec 13
Larkin, S.	X	X	X	X	X	X	Zoom/X	X	Zoom	X	X	X
Fuston, D.	X	X	Absent	Zoom	X	X	X	X	X	Absent	Absent	Zoom
Bingham, W.	X	zoom	X	X	X	X	Zoom	X	X	Zoom	Absent	X
Daniels, R.	Zoom	Absent	X	X	Absent	X	Absent	Absent	X	Absent	X	Zoom
Jordan, M.	X	X	X	X	X	X	X	X	X	X	X	X
Maggard, L.	X	X	X	Zoom	Zoom	X	X	X	X	X	X	X
Rouser, J.	X	X	X	X	X	X	X	X	X	X	X	X
Scharber, J.	X	Absent	Zoom	X	Absent	Zoom	Zoom	Zoom	Absent	Absent	X	Absent
Sturwold, E.	X	X	X	X	X	X	X	X	X	X	X	X
Lister, J.	Zoom	Zoom	zoom	Zoom	Zoom	Zoom	Zoom	Absent	Zoom	Zoom	Absent	Zoom
Lastowski, E	X	X	zoom	X	X	Zoom	X	X	Zoom	X	Zoom	X

**3. Minutes for November 15, 2021**

Earl Sturwold made the motion to approve the minutes for November 15, 2021; Lee Maggard seconded; all approved.

**4. Committee Reports**

**4.1. Financial Report - Earl Sturwold**

Earl Sturwold reported that the finances are in order in accordance with the time of year. Janay Rouser motioned to accept the financial report for November 2021 as presented; Will Bingham seconded; all approved.

**4.2. Character/Culture/Academics - Co-Chairmen Emily Lastowski and Amanda Foster  
Members: Kathy Hobby, Lee Maggard, Janay Rouser**

Emily Lastowski reported that the committee has not met since the Newsletter was launched in November to provide time for the committee to receive/process the submittals for the next newsletter which will be a smaller version due to time restraints. The editor's team did a fantastic job on the first edition and is working hard to provide a smaller edition to be published before the winter break. February will feature a full edition again. Emily is encouraging all to share the newsletter/information with everyone interested.

**4.3. Compensation Review Committee - Co-Chairman Earl Sturwold and Lura Fehir**

Members: Dina Bardin, Lori Gauttier  
Nothing to report.

- 4.4. High School - Chair Lee Maggard,  
 Members: Will Bingham Tami Flournoy, Lori Gauttier, Jarrod Scharber, Jason Sasser  
 Lee Maggard shared with the Board that the committee is in the due diligence phase of the expansion talking to Hunter Brown (Engineering Firm) about the broad scope of a high school expansion without spending unnecessary funds at this pre-committal phase. He shared that the committee has 9 voting members with him as the Chair. To go forward the committee has to have a quorum of 51% of attending committee members to bring an idea to the Board for further consideration.  
 Several committee members did a site visit at Dayspring Academy Early College Program that was very insightful and provided an excellent overview of what can be done at our campus. The Dayspring Program /Model provides on campus instruction for freshmen and sophomores only. Juniors and seniors are taking college classes elsewhere with the option to come back to campus for study groups etc. This is a unique model geared for college bound students.  
 The committee will meet in January to open the discussion on what model will work for our setting, and to find our own niche to provide the best educational experience for future AATF high school students.
- 4.5. Revenue Generator - Committee Co-Chairmen Suzanne Larkin and Dina Bardin  
 Members: Dan Fuston, Hunter Brown, Jarrod Scharber  
 Nothing to report.
- 4.6. New Board Member - Committee Chairman Rik Daniels  
 Members: Suzanne Larkin, Dan Fuston, Will Bingham  
 Nothing to report.
- 4.7. Support Services - Committee Co-Chairmen Jennifer Lister and Beth Rooks  
 Members: Rik Daniels, Marcia Dwyer, Ashley Gilmore, Wendy Briscoe  
 The committee met on Nov 30th. Committee decided to have an open discussion at the team meetings instead of another survey as originally planned. The committee hopes to receive broader feedback on what support services work or not and to receive other ideas that staff members would like to see implemented. The feedback and ideas will then be discussed at the committee meeting in February.
- 4.8. Ways & Means - Committee Chairman Suzanne Larkin  
 Members: Earl Sturwold, Dina Bardin, Shelia Reed, Jarrod Scharber  
 The committee met on November 16, 2021 at the school to discuss/approve the FFA and 4H fundraisers: bowling, movie night, selling produce, raising chickens and selling eggs. The group is also looking way ahead to plan a fun run in December of 2022 to generate funds. The committee is in agreement and has approved the aforementioned FFA and 4 H fundraisers.
- 4.9. SAC Committee - Ray Polk, Chair - None

5. **Consent Agenda - None**

6. Old Business - None

7. New Business

**7.1. 2021-2022 Academy at the Farm Board of Directors Meeting Dates - Suggested change from January 17, 2022 to January 24, 2022.**

Will Bingham made the motion to change the board meeting from January 17, 2022 to January 24, 2022 due to a federal holiday; Earl Sturwold seconded; all approved.

7.2. The Last Normal School Year - Info Only

Ray Polk shared that for some of our students it is their first normal school year since they started school two years ago. This presents a big challenge, academically and socially to keep the students moving forward.

8. Individual Board Member Reports/Inquiry (Non-Agenda Items)

Janay Rouser shared that her son, now a high school senior, attended Academy at the Farm K-8 and has been accepted to several universities. He attributes his success to the excellent foundation AAFT provided him.

9. Faculty/Staff Inquiry (Non-Agenda Items)

April Dodd added to what Ray Polk mentioned earlier regarding what our younger students missed by not having a "normal school year". They missed many of the social skills a child gains by being in a classroom, at a playdate, at the playground or simply shopping with mom or dad. We'll have to work especially with our younger population to fill in what they have missed.

10. Public Inquiry - None

11. Friends of the Academy

11.1 Financials

Shelia Reed provided the financial overview with details on past fundraisers. Shelia is happy to share that the PTO will give \$55,00 back to the school. Another fundraiser to take a note of is the Golf Tournament in January. Major sponsors so far are TECO, Extreme Survey and New Spine. The Clay Shoot committee will pick up the planning conversation in mid January for the April fundraiser. This Thursday the PTO is sponsoring a light lunch for the faculty and staff plus a grade level gift basket. Suzanne Larkin thanked Shelia Reed and all the PTO for all the hard work that goes in to supporting the school and students.

12. Date of Next Meeting

11.1. BOD 1-24-2022

13. Upcoming/Events - None

12-17 End of 2nd Quarter & Semester

12-20 - 12-31 Winter Break

1-3 No School - Teacher Planning Day

1-10 Mustang Muscle T-Shirt Day

1-11 Report Cards

1-17 No School for Students and Staff

14. Meeting Adjourned

Janay Rouser motioned to adjourn at 6:08 pm.

Minutes submitted by:

  
Lee Maggard, Secretary

Date:

