

**AATF Board of Directors
Minutes November 14, 2022
Location: In-Person and Virtual via Zoom**

1. Call to Order
Suzanne Larkin called the meeting to order at 5:30pm.

2. Roll Call

	Feb 14	Mar 21	Apr 18	May 16	Jun 20	Jul 18	Aug 15	Aug 22 Special	Sept 19	Oct 3 Special	Oct 10	Nov 14
Larkin, Suzanne	Zoom	X	X	X	Zoom	Absent	X	X	X	X	X	X
Bingham, Will	X	X	Zoom	X	Zoom	Absent	X	Absent	X	X	X	X
Daniels, Rik	X	X	X	Absent	X	X	Zoom	X	Absent	Absent	Absent	Absent
Maggard, Lee.	X	X	X	Absent	X	X	X	X	X	X	X	Absent
Rouser, Janay	X	X	X	X	X	X	Zoom	X	X	X	X	X
Scharber, Jarrod	Absent	Zoom	Absent	Zoom	Zoom	X	Zoom	Absent	X	Absent	Zoom	X
Sturwold, Earl	X	X	X	X	X	X	X	Absent	X	Absent	X	X
Lastowski, Emily	X	X	X	X	Zoom	X	X	X	X	X	X	X
Maggard, Dana				Absent	X	X	X	X	X	Absent	X	X
Bussey, Rutland				X	Zoom	Zoom	X	X	X	X	X	X

3. Pledge and Moment of Silence
Kindergarten students lead the Pledge of Allegiance.
4. Public Inquiry - None
5. **Minutes for October 10, 2022**
Emily Lastowski made the motion to approve the minutes for October 10, 2022 as presented; Dana Maggard seconded; all approved.
6. Committee Reports
 - 6.1. **Financial Report - Earl Sturwold**
Dina Bardin will meet with Dana Maggard and Rutland Bussey to create a report that compares this year's financials to last year's numbers.
Will Bingham made the motion to approve the financial report for October 2022 as presented; Emily Lastowski seconded; all approved.
 - 6.2. Character/Culture/Academics - Co-Chairmen Emily Lastowski and Amanda Foster
Members: Kathy Hobby, Lee Maggard, Janay Rouser
Dana Maggard will join the committee as a member.
 - 6.3. Compensation Review Committee - Co-Chairman Earl Sturwold and Lura Fehir
Members: Dina Bardin, Lori Gauttier
Suzanne Larkin asked Dana Maggard and Emily Lastowski to join the compensation review committee, and they accepted.
Suzanne Larkin reported that the committee met to discuss the objective to close the salary gap between the district and AATF. It was reported that we are very close but need

to ensure it stays that way. It was suggested to possibly split some of the fundraising revenue to add to salaries for faculty and staff without compromising the general budget bottom line. The committee discussed expansion of non-cash compensation like reduced fees for employees and staff appreciation, several of those are already implemented. She reminded everyone that the minimum hourly pay will be increased on a scale over the next few years which we also need to budget for.

As chairs of the character and culture and support services committee, Dana Maggard and Emily Lastowski are joining the compensation committee as many aspects overlap between these committees.

- 6.4. High School/Expansion - Chairman Lee Maggard
Members: Will Bingham, Lori Gauttier, Jarrod Scharber, Jason Sasser, Jennifer Larimore, Amy Carlucci, Rutland Bussey, Dina Bardin
Rutland Bussey reported that the committee met to discuss the expansion. He reminded everybody that on June 16, 2022 the board approved the expansion and related cost to increase each grade by one class. The committee is now asking to approve a rate increase for this expansion and iterated that the grant money for the resource building is included in the summary provided. The Board discussed getting clarification on a few line items on the expansion summary proposal and adding a quote for additional parking for faculty and staff near the location of the resource building.
- 6.4.1. K-8 Expansion**
To solicit more information on the expansion including adding the additional parking, the board decided to table the discussion until the next board meeting in December.
Will Bingham made the motion to table 6.4.1. as presented; Earl Sturworld seconded; all approved.
- 6.4.2. Clearview Land Design, P.L. - Information Only
6.4.3. LevelUp Consulting, LLC. - Information Only
6.4.4. A Tribute - Information Only
- 6.5. Revenue Generator - Committee Co-Chairman Suzanne Larkin and Dina Bardin
Members: Hunter Brown, Jarrod Scharber
Suzanne and Rutland went to Plant City to get another option to purchase fruits and vegetables for the school. The AATF Market will be located at the front of the school. The structure/shed will be delivered next week. The plan is to purchase the produce on Mondays, bag them and sell them on Tuesdays. Projected start date is after Thanksgiving break.
- 6.6. New Board Member - Committee Chairman Rik Daniels
Members: Suzanne Larkin, Will Bingham
Nothing to report
- 6.7. Support Services - Committee Co-Chairman Beth Rooks and Emily Lastowski
Members: Rik Daniels, Marcia Dwyer, Ashley Gilmore, Wendy Briscoe, April Dodd
Dana Maggard will take over Emily Lastowski's position as Co-Chairman. Emily will remain on the committee as a member.
- 6.8. Ways & Means - Committee Chairman Suzanne Larkin
Members: Earl Sturworld, Dina Bardin, Shelia Reed, Jarrod Scharber
Suzanne met with PTO president, Danielle Arfaras to present several new fundraising ideas:
Uptown Creamery - ice cream social - 15% of all proceeds on a specific day will be donated back to the school.
Hungry Creek - will do a similar setup as the Uptown Creamery sometime in 2023.

Movie Night on the Lawn - to promote fellowship - clubs and programs will sell concessions.

The committee approved all three proposed fundraisers and is asking to ratify the Uptown Creamery fundraiser which took place November 9th.

Emily Lastowski motioned to ratify the Uptown Creamery fundraiser, Earl Sturwold seconded; all approved.

Will Bingham motioned to approve the three fundraisers as presented, Earl Sturwold seconded; all approved.

A short video was shared from the November 9th Uptown Creamery social.

6.9. SAC Committee - ELA Team

Danielle Altman for middle school, Shannon Daughtery for intermediate and Erica McCarthy for primary shared a powerpoint presentation on how reading and writing is taught, what programs are used at the different levels or throughout all levels, and how learning gains are celebrated. They spoke about new program implementations for this year and how successful they are with high and low performing students.

6.9.1. SAC Presentation Schedule 2022-23 - Information Only

7. **Consent Agenda - None**

8. **Old Business - None**

9. **New Business**

9.1. **Dynamic Integrated Security - Services Agreement**

Dynamic Integrated Security agreed to provide security guard services for us on an as needed basis if our security guards have to be out. This company is an approved vendor with the district which allows us to use them on an as needed basis. Payment will be done after services are rendered.

9.2. **Top Notch Mobile Home Services - Quote**

Some of our buildings have settled and need to be leveled. Many of the companies we contacted are cost prohibitive and didn't want to provide quotes. Top Notch Mobile Home Services is a company that provides this type of service and allows a considerable discount. The contract requires the president's signature.

Dana Maggard made the motion to approve 9.1 and 9.2 as presented; Earl seconded; all approved.

10. **Individual Board Member Reports/Inquiry (Non-Agenda Items)**

Dan Dwyer asked to add an emergency item. If approved tonight, Dan Dwyer will review the police/procedure for 2.60 Video Surveillance Policy and share his findings at the next board meeting.

Will Bingham motioned to add 2.60 Video Surveillance Policy as an emergency item; Jarrad seconded, all approved.

Rutland Bussey motioned to approve 2.60 Video Surveillance Policy on a temporary basis until further action is introduced by Mr. Dwyer; Will Bingham seconded, all approved.

Clay Shoot, April 1, 2023 - Dana and Rutland will be Co-Chairman the committee. The next meeting is scheduled for December 12, 2022.

11. **Faculty/Staff Inquiry (Non-Agenda Items) - None**

12. **Friends of the Academy**

12.1 Financials

Angela Barnett reported the following:

- Mustang Ball brought in over 100,000.00
- There are about \$1,700.00 in uncleared checks
- The Uptown Creamery family event on Nov 9th brought in \$202.00
- Charleston Wrap will show on the next financial report and brought in about \$7,000.00

13. Date of Next Meeting

13.1. BOD 12/12/2022

14. Upcoming/Events

11-15 Teacher Appreciation Committee Meeting 8:00 am
11-15 and 11-17 Great American Teach-In (grades 6th - 8th)
11-16 Great American Teach-In (grades PS - 5th)
11-16 6-8 Grade Field Trip Florida Aquarium
11-17 Golf Tournament Committee Meeting 8:00 am Zoom
11-17 PTO General Meeting 6:30 pm
11-18 Free Dress Day - theme is Mathletes vs Athletes
11-18 1st Grade Campus Field Trip
11-21 to 11-25 Thanksgiving Break
12-2 FFA Merry Movie Night 6:00 pm
12-5 Mustang Muscle T-Shirt Day
12-9 4th Grade Astro Skate STEM Field Trip
12-14 Mustang Ball Committee Meeting 8:00 am
12-16 Free Dress Day
12-19 to 1-3-23 Winter Break

15. Meeting Adjourned

Janay Rouser made a motion to adjourn at 7:30pm

Minutes submitted by:



~~Lee Maggard, Secretary~~

Will Bingham, President

Date: 12-12-22