

**AATF Board of Directors
Minutes March 21, 2022
Location: In-Person and Virtual via Zoom**

1. Call to Order
Suzanne called the meeting to order at 5:31 pm.
2. Suzanne Larkin conducted a roll call.

	Apr 19	May 17	Jun 21	Jul 19	Aug 16	Sep 20	Oct 18	Nov 15	Dec 13	Jan 24	Feb 14	Mar 21
Larkin, S.	X	X	X	Zoom/ X	X	Zoom	X	X	X	X	Zoom	X
Fuston, D.	Zoom	X	X	X	X	X	Absent	Absent	Zoom	Zoom	Zoom	X
Bingham, W.	X	X	X	Zoom	X	X	Zoom	Absent	X	X	X	X
Daniels, R.	X	Absent	X	Absent	Absent	X	Absent	X	Zoom	X	X	X
Jordan, M.	X	X	X	X	X	X	X	X	X	Absent	X	X
Maggard, L.	Zoom	Zoom	X	X	X	X	X	X	X	X	X	X
Rouser, J.	X	X	X	X	X	X	X	X	X	X	X	X
Scharber, J.	X	Absent	Zoom	Zoom	Zoom	Absent	Absent	X	Absent	X	Absent	Zoom
Sturwold, E.	X	X	X	X	X	X	X	X	X	X	X	X
Lister, J.	Zoom	Zoom	Zoom	Zoom	Absent	Zoom	Zoom	Absent	Zoom	Zoom	Absent	Zoom
Lastowski, E	X	X	Zoom	X	X	Zoom	X	Zoom	X	X	X	X

3. **Minutes for February 14, 2022**
Will Bingham made the motion to approve the minutes for February 14, 2022; Earl Sturwold seconded; all approved.
4. **Committee Reports**
 - 4.1. **Financial Report - Earl Sturwold**
Emily Lastowski made the motion to accept the financial report for February 2022 as presented; Lee Maggard seconded; all approved.
 - 4.2. **Character/Culture/Academics - Co-Chairmen Emily Lastowski and Amanda Foster**
Members: Kathy Hobby, Lee Maggard, Janay Rouser
The committee is scheduled to meet on March 31 at 8:30 am.
 - 4.3. **Compensation Review Committee - Co-Chairman Earl Sturwold and Lura Fehir**
Members: Dina Bardin, Lori Gauttier
Nothing to report.
 - 4.4. **High School - Chair Lee Maggard,**
Members: Will Bingham, Tami Flournoy, Lori Gauttier, Jarrod Scharber, Jason Sasser
Lee Maggard reported that the RFP letters were sent out to different firms. Three out of five architect firms have done a site visit to the school.
The Senate and the House signed the budget last Monday which includes the high school grant with a final approval expected within sixty days. Once we accept the grant,

the committee will recommend a firm to the board to build the high school within the allotted time required by the grant.

Ray explained that at this time we are looking at a company/firm to work with not a bid on the project. The firm has to be county approved.

- 4.5. Revenue Generator - Committee Co-Chairmen Suzanne Larkin and Dina Bardin
Members: Dan Fuston, Hunter Brown, Jarrod Scharber
Nothing to report.
- 4.6. New Board Member - Committee Chairman Rik Daniels
Members: Suzanne Larkin, Dan Fuston, Will Bingham
The interviews for potential new board members are scheduled for March 22nd.
- 4.7. Support Services - Committee Co-Chairmen Jennifer Lister and Beth Rooks
Members: Rik Daniels, Marcia Dwyer, Ashley Gilmore, Wendy Briscoe
The committee will be meeting next month to discuss further options for support services.
- 4.8. Ways & Means - Committee Chairman Suzanne Larkin
Members: Earl Sturwold, Dina Bardin, Shelia Reed, Jarrod Scharber
Nothing to report
- 4.9. SAC Committee - Ray Polk, Chair
 - 4.9.1. New Staff Members - April Dodd
New Staff ...New Perspective! Stepping Outside of the Academy Bubble.
April shared a video of teachers of other schools reporting challenges to teach in today's environment and why they are not returning to the classroom to teach.
She pointed out that AATF is retaining their faculty by providing strong support and identifying needs early on. This starts with decisions made at the Board level through Administration and then the teachers.
April introduced new teachers and shared why they joined the AATF team.
Lauren Garren - 8th Grade ELA
Suzy DeAugustino - Interventionist
Charity Barker - 7th Grade ELA
Heather Harris - 2nd Grade
Bailee Moates - 1st Grade
Danielle Altman - 6th Grade ELA
Kaitlyn Christie 4th/5th Writing
In concluding her presentation, April shared another video - School Counselor - "The Junk Drawer".

5. **Consent Agenda - None**

6. Old Business

- 6.1. Director's Assessment - Suzanne Larkin
The committee is working on recrafting the survey questions to provide a user friendly format. This year, the board members will be asked to meet with Director Polk individually to go over the Board survey questions before they fill out the survey online. .
- 6.2. Director's Contract - Suzanne Larkin
The committee will use the assessment results once available to further discuss the Director's contract.

7. New Business

- 7.1. **Board Officer Election**
Current slate of officers are:
Chairman - Suzanne Larkin

President - Will Bingham
Vice-President - Janay Rouser
Treasurer - Earl Sturwold
Secretary - Lee Maggard

No other nominations were made. The slate of officers remains the same for the upcoming school year. New board term will start July 1, 2022.

Dan Fuston motioned to keep the slate of officers as presented; Emily Lastowski seconded; all approved.

7.2. Update Request

Ray Polk explained that based on legislative changes regarding the student lottery, students that are attending our preschool and have successfully completed the preschool program transfer to kindergarten and do not need to go through a lottery draw again unless there is no space. Our legal advisor verified that our preschool falls under the same statute umbrella as the school.

Earl Sturwold motioned to update policy 2.40 Controlled Open Enrollment Process by removing line item 14 d as presented; Lee Maggard seconded; all approved.

7.3. Plans for Expansion - Growth Model

Ray presented a growth model to open a fourth kindergarten class this upcoming school year. The additional classroom needed is available at this time and will add about 20 new students. He further shared that a \$1,000,000.00 grant for a resource building has been approved and we are able to use that money right away. With this in mind, the preliminary idea is to convert building 3 (currently our resource building) into classrooms for the intermediate team, build a new resource building on the new property and add another building to replace building 2 (oldest building) to increase classroom numbers for the primary team. The resource building will house all ESE and counselors' offices, therapy classes and music and art classes.

Will Bingham motioned to accept the \$1,000,000.00 grant for a resource building and expanding one class per grade level, starting with kindergarten for the next year; Lee Maggard seconded; all approved.

7.4. Florida Capital Bank - Steve St. Clair

The enclosed loan document is a simple extension of 18 month to the previous loan that originated about three (3) years ago for the land purchase. Interest rate and monthly payment will remain the same. To answer the question about the variable interest rate, Steve St.Clair replied that it is typical for a short term construction loan and it usually turns into a fixed rate loan later. Florida Capital Bank is entertaining to look at a fixed rate commercial financing without USDA backing for future projects.

Will Bingham made the motion to accept the loan extension document as presented; Lee Maggard seconded; all approved.

7.5. Update - SAC Presentation

The SAC presentation schedule has been changed for the rest of the school year.

7.6. Governance Training Completed - Janay Rouser

Janay Rouser completed the governance training requirements.

8. Individual Board Member Reports/Inquiry (Non-Agenda Items) - None

9. Faculty/Staff Inquiry (Non-Agenda Items) - None

10. Public Inquiry - None

- 11. Friends of the Academy
 - 11.1 Financials

Shelia Reed reported the fundraisers for the year have been going very well. Two major events are left for the remainder of the year, the Clay Shoot on April 9th and the Take Home Diner on April 12th during Open House. She encouraged all to participate and secure sponsors for the events. PTO will have a table at Open House to bring a face to the organization and share information on membership, volunteer schedule and board and committee members for the 2022-23 school year.

- 12. Date of Next Meeting
 - 11.1. BOD 4-18-2022

- 13. Upcoming/Events
 - 3-24 High School Committee Meeting - Zoom
 - 3-24 PTO Board Meeting - 6:30 pm - Zoom
 - 3-29 Report Cards
 - 3-30 Mustang Ball Meeting - 8:00 am - On Campus
 - 4-2 Farm Fund Day and Cow Patty Plop 8:30 am - 2:30 pm - Barn (Rescheduled to April 12th)
 - 4-4 Mustang Muscle T-Shirt Day
 - 4-8 Spring Dance - 6:00 pm - Covington Farm
 - 4-9 Clay Shoot Fundraiser
 - 4-12 Take Home Dinner
 - 4-12 Open House with Art Show
 - 4-14 High School Committee Meeting 8:00 am - On Campus
 - 4-14 Free Dress Day
 - 4-15 No School

- 14. Meeting Adjourned

Janay Rouser motioned to adjourn at 7:40pm.

Minutes submitted by: 

Lee Maggard, Secretary

Date: 
