

**SPECIAL AATF Board of Directors
Meeting Minutes
February 9th, 2024**

- I. Call to Order
Suzanne Larkin called to order this special AATF Board of Directors meeting at 8:30 am.

- II. Roll Call
Suzanne conducted a roll call.

In-person attendees: Dana Maggard, Janay Rouser, Rutland Bussey, Emily Lastoski, Dina Bardin, Ray Polk, Kathy Hobby, Lori Gauttier, Earl Sturwold, Victoria Sutton, Brittany Wilhite, Ryan Brady
Online: Will Bingham, Suzanne Larkin, Daniel Dwyer

- III. Old Business: None

- IV. New Business:

5.1 Financials - The Referendum Supplement.

The committee met to review the referendum money and discuss how to distribute funds.

“The salary referendum was passed by Pasco County voters to allow the District School Board of Pasco County to levy an ad-valorem operating millage 1 mil annually to attract and retain high-quality teachers, bus drivers, and other non-administrative school support employees, with annual reporting to ensure proper stewardship of these funds to the taxpayers of Pasco County. The funds must be disbursed for the intended purpose of improving salaries and helping to retain employees except for administrative staff.”

The Referendum Supplement ends in four years. Voters may renew these funds near the end of the present referendum.

The funds are to be used to retain and improve salaries for teachers and support staff. Preschool and administration are not included in the distribution.

We have not received these funds yet. The District estimated the amount to be approximately \$429,000. Dina Bardin reviewed the District pay schedule with the referendum supplement and compared the pay to AATF. She provided distribution options on a % based on years of service. It was proposed to raise all hourly

employees \$1.00, totaling \$127,349. Approximately \$301,651 remaining for salary teachers, including payroll taxes and 401K. Dina mentioned that this increase would be listed as a stipend called Referendum Supplement on the paystubs.

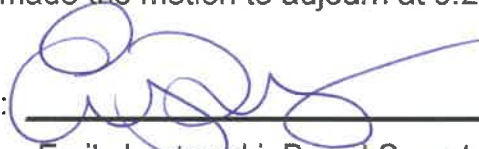
Rutland Bussey motioned, when funds are received, to pay the employees wages, retroed back to July 2023, and salaries for the 2023-24 school year. Stipends would continue into the 2024-25 school year. If necessary, the school will borrow money to continue the pay scale so the compensation amounts do not stop at the beginning of the new school year (to fill the gap until the next supplement arrives in spring 2025); Dana Maggard seconded; all approved.

Dan Dwyer added that a letter to teachers needs to be issued explaining the funds and what could happen if the funds end.

V. Date of next Board Meeting
12.1 BOD 2/26/2024

VI. Meeting Adjourned
Janay Rouser made the motion to adjourn at 9:25 am.

Minutes submitted by:



Emily Lastowski, Board Secretary

2-26-24